

MONTGOMERY
C O U N T Y
STILLWATER CENTER

A Human Services Levy-Supported Organization

2023

Annual Report



About Us

Stillwater Center is an Intermediate Care Facility (ICF) licensed by the state of Ohio Department of Developmental Disabilities and the Ohio Department of Health. Our mission is to provide quality residential, respite, healthcare and day program services to the most vulnerable citizens in our community in a clean and safe home-like environment.

Our Leadership Team



Debbie Lieberman
Commission President



Judy Dodge
Commissioner



Carolyn Rice
Commissioner



Michael Colbert
County Administrator



Geraldine Pegues
Assistant County
Administrator



Dr. Michelle
Pierce-Mobley
Stillwater Center
Director



2023 Performance Highlights

♥ 35,286 Total Resident Days

♥ 881 Total Respite Days

♥ 96.7% Average Occupancy

♥ 910 Outpatient Appointments

♥ 1,624 Total Resident Community Outings

♥ 5 out of 5 Respite Satisfaction

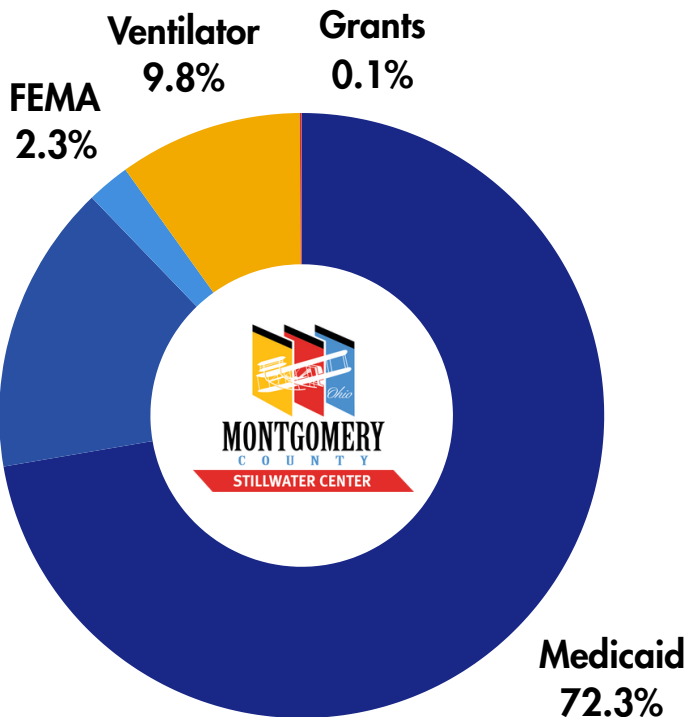
♥ 8.8 out of 10 Resident Satisfaction

♥ Average Length of Occupancy: 18.5 Years

Funding Sources

Cost to Operate:
\$25,985,990

Human Services Levy
15.5%





Revolutionary Robot Enriches Care

Groundbreaking Initiative Enhances Lives of Residents

What started as a search for multilingual music for Stillwater Center residents soon grew into a proposal for a humanoid robot designed to enrich medical care and engagement.

“Twenty-five percent of our population is children, and so it's important to us that we have a mascot for our children in their home,” said Dr. Michelle Pierce-Mobley, Stillwater Center Director. “The robot will be able to sing, dance, tell jokes and provide additional companionship for our residents.”

A grant from the Ohio Department of Developmental Disabilities covered the cost of having an information technology expert on hand for the exciting new initiative. Financial support from the Montgomery County Board of Commissioners, the Human Services Levy and the Caring Hearts Foundation, allowed Stillwater to purchase the \$44,000 robot.

It can be programmed to speak several languages that residents and families use, including Arabic, Swahili and even American Sign Language.



Leslie Kahn-Snow is the Founder and CEO of the Caring Hearts Foundation. Kahn-Snow worked as a pediatric nurse during her career. When she retired, she wanted a way to give back to the place she got her start, which was at Stillwater Center.

“When Dr. Michelle went to explain all the benefits not just for residents themselves, but the nursing staff and even visitors that come here, I just thought, 'What an awesome idea to really embrace technology to better healthcare and the lives of the people here!'" Kahn-Snow said.



The robot can also be programmed to give tours of the facility and read during story hour to the children at Stillwater.

“Our robot has unlimited potential as we seek to promote a seamless integration of human touch and technological innovation. It can be there for residents in a way none of us can fully appreciate,” said Dr. Pierce-Mobley “Integrating humanoid robots into resident care brings a futuristic touch to healthcare, blending cutting edge technology with compassionate support.”

The robot and its name will be publicly unveiled in late 2024.

Watch our behind-the-scenes video about the robot by visiting: bit.ly/StillwaterCenterRobot



Stillwater Stories

Women in Government Supports Stillwater's Poncho Program



Stillwater Center takes residents on hundreds of outings each year, rain or shine. Thanks to support from Montgomery County's Women in Government (WIG) group, residents now have ponchos designed specifically for special needs and wheelchair use. Stillwater Center hosted several WIG events in 2023, providing a common gathering space and catering for meetings. WIG collected donations to upgrade from standard plastic, to weather-resistant ponchos as a token of appreciation.

The ponchos cover residents completely while still allowing access to important wheelchair mechanisms and other medical equipment. They can be worn year-round and not only keep residents dry, but can also serve as an additional layer of warmth during the winter months. They also feature a variety of fun patterns that residents enjoy.

Going Green

Stillwater Center Secures Win in Sustainability Awards

Clinical Education & Quality Manager Aida Meacham and intern Shelby Reed helped lead Stillwater Center in the Bring Your Green (BYG) sustainability challenge. BYG is an interactive online platform designed to educate and motivate participants to minimize their environmental impact in a friendly competition. It's open to the public. Aida won First Place as an Individual Champion. Shelby was also recognized as a Knowledge Champion. Get involved at

BringYourGreen.com.





Stillwater Employees Have Staying Power

Nurse Reflects on 17+ Years Serving Residents



When Andrea Smittie saw how loved and well cared for residents were during her License Practical Nurse (LPN) clinicals in 2006, she knew Stillwater Center was the place for her.

“Stillwater felt more like a home than a workplace. Each resident deserves the best care that we can provide,” Smittie said. “I can be having a horrible day and walk into a cottage and a simple smile from a resident will brighten my mood.”

Smittie loves interacting with the residents, especially during the holiday season. She was initially hesitant about working her first Christmas day, but the atmosphere and Stillwater Center traditions quickly got her in the holiday spirit.

“I walked into my assigned cottage, and the cottage was decorated so beautifully and Christmas music was playing. All the residents had on their Christmas pajamas, and there were goodies to eat and presents everywhere,” said Smittie. “The residents were so happy, and I knew at that moment that my Christmas was being spent right where GOD wanted me to be.”

She actually now volunteers to work Christmas Day, counting it as an extension of her own holiday.

“I changed my family's holiday to Christmas Eve, so I actually had TWO holidays with both of my families.”

During her time at Stillwater Center, Smittie has now completed her Registered Nurse (RN) degree with the support of Stillwater Center leadership. She has also now been promoted to Stillwater Center Nursing Supervisor.

Montgomery County is committed to investing in professional development for employees. It now has a tuition reimbursement program for eligible employees. That's something Smittie says is very attractive to new graduates. While benefits like this are an added bonus, Smittie says the reason she's still at Stillwater in 2023 is because of the bigger picture.

“Montgomery County offers multiple benefits, but what I find important is the care that is provided to the residents here at Stillwater. The residents that reside here receive TOP quality care, and that's important to me. It makes me proud to be part of this team.”



Respiratory Therapy

Stillwater Center is the permanent home for several adults and children who require mechanical ventilation. This complex care is needed 24/7. Respiratory therapists (RTs) play a crucial role on the team of healthcare professionals who provide these services.



They are responsible for assessing the patient's respiratory status, monitoring ventilator settings and ensuring optimal oxygenation and ventilation. RTs work closely with an interdisciplinary medical team to develop and implement treatment plans and monitor residents for complications. They also educate the support staff and their families about the use of ventilators and respiratory care, helping to facilitate recovery and improve quality of life.

When Stillwater decided to become a certified ventilator service provider, it was necessary to ensure the addition of RTs to the workforce. Their specialized knowledge, compassion and commitment to improving the quality of life for residents has allowed Stillwater to be a provider of choice.

Giving Back in Ghana

Stillwater Center staff donated items for a fellow employee's personal mission trip to Ghana with Phillips Temple Church of Dayton in 2023. The church visited the regions and villages, shared conversations with residents and attended their worship services.

One of the tours consisted of visiting Elmina Slave Castle, which was very informative and truly an eye-opener.

The church group distributed school supplies donated by Stillwater Center and assisted instructors in the classroom.



They also visited a hospital maternity ward, where they gave baby items to the mothers and gave food to widows during their travels in Ghana. For more information, email Dr. Michelle Pierce-Mobley at PierceMobleyM@mcoho.org.



Join Our Journey

A Mission of Meaning, Heart and Hope

Our employees are the heart behind our mission. If you're looking for a place to use your talents to make a difference for our most vulnerable citizens, Stillwater Center is hiring. If you want to join us on our journey to provide exceptional care for individuals with disabilities, we'd love to hear from you! Apply online at mcoho.org/jobs or reach out to us at 937-890-0646.

Celebrating Our Champions

Thank you to our supporters and donors!

Bryan and Lisa Danner

Candace and Caroline Langworthy

Caring Hearts Foundation

Colbert Family Health and Wellness, LLC

Gerald and Kathleen Pulskamp

Lorraine and Donald Beall, Jr.

Nicholas and Marianne Rosenkranz

Shannon and Paul Sutter

United Way

Women in Government

